

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2015 to September 30, 2016

Stations Comprising Station Employment Unit: **KMCH-FM**

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	Salesperson	On Air Announcement	5
2.			
3.			
4.			
5.			
6.			
7.			
8.			

Total Number of Persons Interviewed During Applicable Period: 5

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2015 to September 30, 2016

Station(s) Comprising Station Employment Unit: KMCH-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	KMCH On Air Advertisement	3	1
B	KMCH Website	2	1
C			
D			
E			
F			
G			
H			

\*Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report Form

Station: KMCH-FM

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMCH-FM.**

Description of Activities:

**Internship Program –**

KMCH-FM annually conducts an on-going internship program to give high school and college students a hands-on experience in radio broadcasting. The stations invited students to apply for the various internship opportunities through recruitment at the local high school guidance offices and speech coaches.

Three (3) interns took part in the program during the reporting period of October 1, 2015 to September 30, 2016. Sam King, Abby French, and Luke Meyers were interns during this time period.

**School Career Fairs/Events –**

KMCH-FM annually contacts area schools and offers to participate in any school career fairs and events that may be scheduled. Various employees participate in the events, depending on the specialty the students are most interested in.

School Career Fairs/Educational Events during the reporting period of October 1, 2015, to September 30, 2016, include:

West Delaware High School, Mike Johnson, Operations Manager/Morning Announcer

KMCH hosted two area high school students who job shadowed morning announcer Mike Johnson and News Director Janelle Tucker during the reporting period of October 1, 2015 to September 30, 2016.