

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2017 to September 30, 2018

Stations Comprising Station Employment Unit: **KMCH-FM**

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	Sales Person	On Air Announcement	3
2.			
3.			
4.			
5.			
6.			
7.			
8.			

Total Number of Persons Interviewed During Applicable Period: 3

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2017 to September 30, 2018

Station(s) Comprising Station Employment Unit: **KMCH-FM**

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	On Air Announcement on KMCH	2	1
B	Station Website (kmch.com)	1	1
C			
D			
E			
F			
G			
H			

*Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report Form

Station: KMCH-FM

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMCH-FM.

Description of Activities:

Internship Program –

KMCH-FM annually conducts an on-going internship program to give high school and college students a hands-on experience in radio broadcasting. The stations invited students to apply for the various internship opportunities through recruitment at the local high school guidance offices and speech coaches.

Two (2) intern took part in the program during the reporting period of October 1, 2017 to September 30, 2018. Hope Mather interned with the programming department during this time period. Megan McDonald interned with the sales department during this time period.

School Career Fairs/Events –

KMCH-FM annually contacts area schools and offers to participate in any school career fairs and events that may be scheduled. Various employees participate in the events, depending on the specialty the students are most interested in.

School Career Fairs/Educational Events during the reporting period of October 1, 2017, to September 30, 2018, include:

KMCH hosted one area high school student who job shadowed morning announcer Mike Johnson and News Director Janelle Tucker during the reporting period of October 1, 2017 to September 30, 2018.

Mike Johnson participated in “Careers On Wheels” with West Delaware Elementary student, showing and explaining how the KMCH station vehicle is used to carry out station activities during the reporting period of October 1, 2017 to September 30, 2018.

Mike Johnson and Janelle Tucker served as judges for “FFA radio broadcasting contest” during the reporting period October 1, 2017 to September 30, 2018.

Tours were given to the Manchester Cub Scouts; Manchester Pre-School students, and Area Residential Care Clients.

Two students from West Delaware High School wrote and produced a school news segment during the reporting period October 1, 2017 to September 30, 2018.