

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2019 to September 30, 2020

Stations Comprising Station Employment Unit: **KMCH-FM**

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1.	<b>There were no full time openings during this period.</b>		
2.			
3.			
4.			
5.			
6.			
7.			
8.			

Total Number of Persons Interviewed During Applicable Period: 0

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from October 1, 2019 to September 30, 2020

Station(s) Comprising Station Employment Unit: KMCH-FM

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	<b>There were no full time openings during this period.</b>		
B			
C			
D			
E			
F			
G			
H			

\*Indicates sources that have requested notification of job openings.

Appendix 3 to Annual EEO Public File Report Form

Station: KMCH-FM

**Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KMCH-FM.**

Description of Activities:

**Internship Program –**

KMCH-FM annually conducts an on-going internship program to give high school and college students a hands-on experience in radio broadcasting. The stations invited students to apply for the various internship opportunities through recruitment at the local high school guidance offices and speech coaches.

Three (3) interns took part in the program during the reporting period of October 1, 2019 to September 30, 2020. Interned with the programming department during this time period as a paid part-time employee.

One (1) college student interned with the programming department as a paid part-time employee conducting several interviews with area youth showing their 4H and FFA projects at area fairs. This intern also helped the sports department with several live play by play broadcasts

**School Career Fairs/Events –**

KMCH-FM annually contacts area schools and offers to participate in any school career fairs and events that may be scheduled. Various employees participate in the events, depending on the specialty the students are most interested in. One School Career Fairs/Educational Event was scheduled during the reporting period of October 1, 2019, to September 30, 2020 but was cancelled due to COVID-19 concerns.

Two tours of the radio station were given Area Residential Care Clients.

**Communication & Radio Skills Training:**

During the reporting period of October 1, 2019 to September 30, 2020: Production Director Rob Edwards assisted area students to create scripts and record messages about Homecoming activities, 4H week, FFA week, Red Ribbon week, High School Senior graduation Salutes, PSA's about the importance of attending school, and Catholic Schools week.

Several students were given the opportunity to utilize their communication skills during interviews with KMCH Morning Personality Mike Johnson and News Director Janelle Tucker.